

NNMC Faculty Association Meeting
April 14, 2023, 1:00- 3:00
Minutes

In attendance: Joaquin Gallegos, Scott Braley, Melanie Colgan, Sadia Ahmed, Ken Armstrong, Lori Baca, Joan Hodge, Brenda Linnell, Alberto Mares, David Torres, Ana Vasilic, Heather Winterer, Tim Crone, David Lindblom, Ivan Lopez, Lori Franklin, Simon Vaz, Hector Balderas

Meeting called to order at 1pm.

Motion to approve meeting agenda – Ken Armstrong

2nd motion to approve meeting agenda – Simon Vaz

All approve – Motion passes

Motion to approve meeting minutes from March 2023 – Brenda Linnell

2nd motion to approve meeting minutes – Simon Vaz

All approve – Motion passes

President Report

- President Balderas stated that he has finished his 100 day listening tour. He also thanked everyone for their participation in the inauguration ceremony.
- NNMC is awaiting approval from a State Finance Committee for funds to repair the roofs of three or four buildings on the NNMC campus.

- President Balderas expressed concerns in regards to fiscal accounting. The recent software transition to Chess / Workday may be causing troubles in tracking finances. He is still investigating solutions to these problems.
- Joaquin Gallegos asked if the faculty will be helping to develop the NNMC strategic plan. President Balderas replied, yes. Everyone will be able to participate in a survey that will be emailed soon. There will be a one-day retreat in May. Two to three faculty members will be needed to attend the retreat. There will also be other meetings scheduled. Joaquin Gallegos asked if the faculty could get a schedule of the meetings as this will help us plan. President Balderas stated that this won't be a problem.
- Ken Armstrong expressed concern about the lack of communication from administration specifically regarding WorkDay and incorrect paychecks. President Balderas sympathized with this statement saying that even his own paycheck has been incorrect. He went on to say that an email should be coming soon about alternative communications. He hopes to hire a customer service liaison who could be contacted about everything from payroll to water fountains.
- Ana Vasilic asked if President Balderas will be visiting all departments. He asked that we contact him to set up a day and time when he can visit. He is happy to attend department events or meetings.

Provost Report

- Dr. Lopez reported that he had a positive meeting with the Educational Policy Committee. He needs to review the committee's proposed program elimination policy.
- Matt Baca has been hired to be our new college attorney. He will also be reviewing the proposed program elimination policy.

- Dr. Lopez invited us all to the Faculty Appreciation Luncheon on May2nd.
- Dr. Lopez announced that the governor included a 6% salary increase for all college / university employees in the state budget. This will make it very difficult for NNMC to give a substantial pay increase to adjunct faculty.

Tim Crone – Union Rep. Report

- Tim Crone gave an update on HB 533. This bill did pass. It sets minimum rates for employer insurance contributions.
- The union is also concerned about how the 6% raise will effect adjunct faculty.
- More details about union negotiations will be shared at the May Faculty Senate meeting.

Committee Reports

- Academic Standards – Brenda Linnell
 - o A second revised grade appeal policy was presented.
 - Alberto Mares asked if the current process is up on the website.

Brenda Linnell sated that it is. Alberto Mares also asked if students can provide feedback on the policy changes. Both Joaquin Gallegos and Brenda Linnell stated that students usually are not asked for feedback in regards to policy changes.
 - Big shout out to Sushmita Nandy for all her hard work on editing this policy!

- David Torres motioned to approve the revised grade appeal policy.
 - Sadia Ahmed seconded the motion.
 - A full roll call of the Faculty Senate was conducted. The motion passed unanimously.
- Asi Es! – David Lindblom
 - David Lindblom shared an article that Lori Franklin found about equity and cultural responsiveness in teaching
 - David Lindblom invited everyone to participate in this committee.
 - Educational Policy – Heather Winterer
 - Heather Winterer stated that the recent committee meeting with the Provost was a positive one. She said that the committee is very happy with the new policy with a few minor changes.
 - General Education – Lori Franklin
 - The Flex Nine substitution form can be found on the Faculty Resource page and in the Student Gateway. There will be a blurb in the upcoming course catalog about the new policy.
 - Honors – Ana Vasilic
 - Nothing to report at this time.
 - Personnel – Melanie Colgan
 - Nothing to report at this time.
 - Tenure – David Torres
 - The committee is developing standards for electronic dossiers.

- o The committee is discussing the possibility of Full Professorship.
- o Dr. Beshara and Dr. Cox have both been awarded tenure. Congratulations!
- Undergraduate Curriculum – Joaquin Gallegos
 - o Nothing to report at this time.

Announcements

- Brenda Linnell announced that the Academic Research Symposium will take place on April 26th in the NNMC library.

- David Lindblom asked about resources for creating and printing posters. Brenda Linnell said to contact her and she can help.

Simon Vaz motioned to adjourn. Scott Braley seconded the motion. All approved. Motion passed.

Meeting adjourned at 2:07pm.